TO ALL AFFILIATES

Dear Brothers and Sisters:

The annual Wisconsin State AFL-CIO Community Services Conference will be held March 24, 25, and 26 at the Madison Concourse Hotel and Governor’s Club. The conference will open with a plenary/general session at 1:00 p.m. on Thursday, March 24. Registration will be available that morning beginning at 10:00 a.m. Details regarding the registration fee, lodging, and related matters can be found on the reverse side of this letter. Below you will find a general overview of the conference. It is not meant to be all-inclusive but merely give a framework for the time we will be together. The scheduling of some sessions may be modified to accommodate guest speakers.

This conference really is a call to action - with the intent that the education and information provided will allow participants to become more involved in both the labor movement and also within their individual communities. The AFL-CIO Labor Engagement program is about "making the community a better place in which to live, work, raise a family, and retire". It is about mobilizing Union members - through local unions and central labor councils - to address workplace and social justice issues. By building strong partnerships with other community and faith organizations, more can be achieved.

Thursday’s opening plenary session will include the presentation of the Ralph A. Jirikovic Award and the Wisconsin State AFL-CIO Project Award. [Nominations for both awards are due on Thursday, March 10. Application forms with additional information are included in this mailing. Please consider nominating a volunteer or a group of volunteers from your area!]

There will be two general sessions, with a break in between, on Thursday afternoon. We also hope to have a volunteer project available on site for those who are interested.

Over the three days, conference attendees will hear from the President and Secretary-Treasurer of the Wisconsin State AFL-CIO. Updates will be given on a number of Labor initiatives, the upcoming spring election, the critical fall election, and much more. What are the strategies for 2022 and beyond? Can some of the anti-worker legislation and policies be reversed? There is much work to be done, to make Wisconsin better for all working families, and this is an excellent opportunity to hear first-hand about plans for the upcoming year. And we will have sponsored hospitality both Thursday and Friday evenings, to allow for all to have the chance to meet other Union activists from across the state.

On Friday, we will have a general session and workshops in the morning, a buffet luncheon, and then another set of workshops followed by a general session. [PLEASE indicate on the registration form which workshops you want to attend. All workshop information - times and descriptions - is included in the mailing.] We will again get legal updates from The Previant Law Firm on a number of areas including FMLA, Unemployment Insurance, and much more. On Saturday, we will close with a general session. We will adjourn no later than 11:00 a.m. You can then return to your respective communities recharged and ready to go!

We are certain that you will find the conference educational and packed with useful information that you can take back to your local unions. Please submit your registration fee of $125.00 per attendee and completed registration form(s) by Monday - March 14, 2022.

In Solidarity

Stephanie Bloomingdale
President

Dennis Delie
Secretary-Treasurer
CONFERENCE INFORMATION

LOCATION:

The Madison Concourse Hotel and Governor’s Club
One West Dayton Street
Madison, WI 53703
608-257-6000 or 800-356-8293

REGISTRATION:

$125.00 per attendee, which includes a buffet luncheon on Friday. Check, made payable to the Wisconsin State AFL-CIO, must be included with registration form (enclosed) and received by Monday - March 14, 2022. [Please note the mailing address below!!]

QUESTIONS:

If you have questions concerning the conference or need additional information/clarification, please contact Ann McNeary, AFL-CIO Labor Liaison and Conference Chair, at either labor@uwdc.org or 608-246-4355.

SEND FORM AND REGISTRATION FEE TO:

2022 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

CONFERENCE/HOTEL ACCOMMODATIONS:

A block of rooms has been reserved at the Madison Concourse Hotel until Sunday, March 13, 2022. After that date, the rooms will be released to the general public. To receive the rate listed below, be sure to inform the hotel staff that you are attending the WI State AFL-CIO Community Services Conference or you may use this link: https://reservations.travelclick.com/6388?groupId=3368361.

ROOM RATES: [NOTE: The hotel reservation deadline is March 13th so act soon!]

Guest room rates, per night, in the Concourse rooms are:
$159 - single; $159 - double; $169 - triple; and $179 - quad
Rates, per night, in the Governor’s Club rooms are:
$209 - single; $209 - double; $219 - triple; and $239 - quad

NOTE: Rates shown do NOT include the $15 per day parking fee (self-park) for overnight guests or the current applicable state and local taxes of 15.5%.
2022 Wisconsin State AFL-CIO Community Services Conference
March 24, 25, and 26
Madison Concourse Hotel and Governor's Club

REGISTRATION FORM
Submit One Form per Conference Participant - Photocopy as Necessary
Receipt/Acknowledgement Will NOT Be Sent - Please Keep Copy of Completed Form for Your Records

Registration Fee: $125.00 per attendee
Make check payable to the WI State AFL-CIO!
Fee and Registration Form must be submitted by Monday - March 14, 2022 to:

2022 WI State AFL-CIO Community Services Conference
c/o Ann M. McNeary, AFL-CIO Labor Liaison
2059 Atwood Avenue
Madison, WI 53704

Please print or type:
Labor Organization or Affiliation: ____________________________
[International Union and District Council or Local Number OR Central Labor Council OR Other Labor Organization]

Participant’s Full Name: ____________________________
Name as It Should Appear on Badge: ____________________________ ____________________________

Mailing Address: ____________________________
[street address] ____________________________
[city / state / zip]

Contact Telephone Number: ____________________________
cellular work home other
[circle one]

E-Mail Address: ____________________________

The tentative overall conference agenda, with approximate times, is as follows:

<table>
<thead>
<tr>
<th>Thursday, March 24</th>
<th>10:00 a.m.</th>
<th>registration opens and display tables available</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1:00 p.m.</td>
<td>conference begins/first general session (with a break)</td>
</tr>
<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality provided by the Coalition of Labor Liaisons</td>
</tr>
<tr>
<td>Friday, March 25</td>
<td>8:30 a.m.</td>
<td>morning/second general session</td>
</tr>
<tr>
<td></td>
<td>10:15 a.m.</td>
<td>workshops - choose one from the four offerings below</td>
</tr>
<tr>
<td></td>
<td>11:45 a.m.</td>
<td>buffet luncheon (included in registration fee)</td>
</tr>
<tr>
<td></td>
<td>1:15 p.m.</td>
<td>workshops - choose one from the four offerings below</td>
</tr>
<tr>
<td></td>
<td>3:00 p.m.</td>
<td>afternoon/third general session which includes legal updates from The Previant Law Firm</td>
</tr>
<tr>
<td></td>
<td>5:00 p.m.</td>
<td>hospitality sponsored by The Previant Law Firm</td>
</tr>
<tr>
<td>Saturday, March 26</td>
<td>8:30 a.m.</td>
<td>final/fourth general session</td>
</tr>
<tr>
<td></td>
<td>11:00 a.m.</td>
<td>conference adjourns</td>
</tr>
</tbody>
</table>

Friday Morning, 10:15 a.m. to 11:45 a.m.  [select one workshop for this session]

☐ Labor of Love - Unions and Community Service
☐ Making a Living on a Living Planet
☐ Planning for Retirement
☐ Solidarity is a Verb, Part 1

Friday Afternoon, 1:15 p.m. to 2:45 p.m.  [select one workshop for this session]

☐ Every Member an Organizer - Build Back Better With Unions
☐ Labor History - Building Solidarity by Learning from the Past
☐ Solidarity is a Verb, Part 2
☐ Workers’ Voices- Telling Your Union Story
**WI STATE AFL-CIO**

**2022 COMMUNITY SERVICES CONFERENCE**

**WORKSHOP DESCRIPTIONS**

**Every Member an Organizer - Build Back Better With Unions**
Here’s your chance to attend the next edition of our successful “Every Member an Organizer” training, facilitated by the Wisconsin State AFL-CIO. Participants will learn about the changing dynamics in labor, including the rise in support for unions, along with recent actions that demonstrate the power of workers uniting in solidarity. There will be discussions about strategies and collective actions that we as workers can engage in, to bring about economic fairness and social justice. This training is very different from previous EMO presentations, as it has been updated to reflect current issues facing workers and their families. Prior attendance at an EMO session is not required.

**Labor History - Building Solidarity by Learning from the Past**
Wisconsin’s exciting labor history will be told in this interactive session. Find out how workers and their unions helped to make the state a great place to live. Discuss how labor history may be used to build stronger unions and build public awareness of the contributions of labor. Members of the Wisconsin Labor History Society will lead the discussion.

**Labor of Love - Unions and Community Service**
Union members aren’t just fighting for a better workplace; they are striving to make the community better for everyone. Emily Mueller, AFL-CIO Labor Liaison from Milwaukee, will walk through how to engage your membership around community service, how to use it as a capacity building tool, and how to partner with your local United Way.

**Making a Living on a Living Planet**
How do we stop (or reverse) climate change AND the assault on the UW middle class? Professor Michael Childers from the UW-Madison School for Workers will lead the discussion. Climate change disproportionately affects those in the most disadvantaged groups. What is Labor’s role? Loss of the middle class leads to economic and social instability.

**Planning for Retirement**
Want to feel more confident when transitioning into retirement? Brian Goode, a Principal Securities Financial Representative/Financial Advisor from Union Financial will highlight strategies and action steps soon to be (or current) retirees can take. He also will discuss getting the most from Social Security - how benefits are calculated, options for taking them and ways to maximize your benefits.

**Solidarity is a Verb, Part 1**
Join Jay Reinke, AFL-CIO Community Services Liaison from Milwaukee, in the “Identity Strands Exercise” to explore the intersection of our identities and growing the Labor Movement through diversity and inclusion. Understanding each other is an important step in building true Solidarity.

**Solidarity is a Verb, Part 2**
In this second half of the program we explore the importance of racial and economic justice in turning Solidarity into a verb. You need not have attended Part 1 to attend Part 2. AFL-CIO constituency groups and their importance to the Labor Movement will be explored. The Milwaukee Area Labor Council has the following constituency groups - A. Philip Randolph Institute (APRI); Asian Pacific American Labor Alliance (APALA); Coalition of Black Trade Unions (CBTU); Labor Council for Latin American Advancement (LCLAA); and Pride at Work (Pride@Work).

**Workers’ Voices - Telling Your Union Story**
We can help to shape the narrative on organized labor through the effective use of worker’s stories. Join Emily Mueller, AFL-CIO Labor Liaison from Milwaukee, to learn how we can use our members’ union stories to amplify the important role that union members fill in the workplace and in the greater community.
Wisconsin State AFL-CIO

RALPH A. JIRIKOWIC AWARD

Past Recipients

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>Norbert Naidl</td>
<td>USWA Local 6499</td>
</tr>
<tr>
<td>1985</td>
<td>Kevin Gerarden</td>
<td>Fire Fighters Local 316</td>
</tr>
<tr>
<td>1986</td>
<td>Vernice Gallimore</td>
<td>AFSCME Local 645</td>
</tr>
<tr>
<td>1987</td>
<td>Donald Stutgen</td>
<td>CWA Local 4640</td>
</tr>
<tr>
<td>1988</td>
<td>Gerald Koester</td>
<td>IUOE Local 310</td>
</tr>
<tr>
<td>1989</td>
<td>Anthony Frisque</td>
<td>UAW Local 1102</td>
</tr>
<tr>
<td>1990</td>
<td>James Lyons</td>
<td>IAMAW Lodge 1855</td>
</tr>
<tr>
<td>1991</td>
<td>Richard Johnson</td>
<td>GCU Local 382</td>
</tr>
<tr>
<td>1992</td>
<td>Dolores Higgins</td>
<td>AIW Local 232</td>
</tr>
<tr>
<td>1993</td>
<td>Lyle Balistreri</td>
<td>IBEW Local 494</td>
</tr>
<tr>
<td>1999</td>
<td>Sheila Sims</td>
<td>AFSCME Local 60</td>
</tr>
<tr>
<td>1994</td>
<td>Elaine Capelle</td>
<td>AFSCME Local 1800</td>
</tr>
<tr>
<td>2000</td>
<td>Gerald “Red” Herzberg</td>
<td>PACE Local 7-0059</td>
</tr>
<tr>
<td>1995</td>
<td>Mona Adams Winston</td>
<td>CWA Local 4630</td>
</tr>
<tr>
<td>2001</td>
<td>John Larson</td>
<td>IAMAW Lodge 516</td>
</tr>
<tr>
<td>1996</td>
<td>Mariano Aviles</td>
<td>USWA Local 1610</td>
</tr>
<tr>
<td>2002</td>
<td>Joe Willing</td>
<td>IAMAW Lodge 1855</td>
</tr>
<tr>
<td>1997</td>
<td>Ron Salmon</td>
<td>UAW Brewery Workers Local 9</td>
</tr>
<tr>
<td>2003</td>
<td>Cleo Walls</td>
<td>UAW Brewery Workers Local 9</td>
</tr>
<tr>
<td>1998</td>
<td>Norman Sanders</td>
<td>Bricklayers Local 9</td>
</tr>
<tr>
<td>2004</td>
<td>Gretchen Lowe</td>
<td>AFSCME Retirees Subchapter 52</td>
</tr>
<tr>
<td>2005</td>
<td>Kevin Mieczkowski</td>
<td>UAW Local 180</td>
</tr>
<tr>
<td>2006</td>
<td>Tim Voelker</td>
<td>NALC Branch 619</td>
</tr>
<tr>
<td>2007</td>
<td>Helen Olig</td>
<td>IAMAW Local 1259</td>
</tr>
<tr>
<td>2008</td>
<td>Wayne Wesenberg</td>
<td>IBEW Local 1147</td>
</tr>
<tr>
<td>2009</td>
<td>Christopher Jay Perillo</td>
<td>Kenosha Education Association</td>
</tr>
<tr>
<td>2010</td>
<td>Luke M. Wachowiak</td>
<td>IBEW Local 388</td>
</tr>
<tr>
<td>2011</td>
<td>Douglas Curler</td>
<td>Machinists Lodge 66</td>
</tr>
<tr>
<td>2012</td>
<td>Carol Vetter</td>
<td>United Steelworkers Local 850</td>
</tr>
<tr>
<td>2013</td>
<td>Tony Vanderbloemen</td>
<td>OPEIU Local 9</td>
</tr>
<tr>
<td>2014</td>
<td>Carrie Riddle</td>
<td>Laborers Local 236</td>
</tr>
<tr>
<td>2015</td>
<td>Tony Anderson</td>
<td>United Steelworkers (USW) Local 2-1114</td>
</tr>
<tr>
<td>2016</td>
<td>Thomas Coyne</td>
<td>Painters (IUPAT) Local 781</td>
</tr>
<tr>
<td>2017</td>
<td>Christopher Olig</td>
<td>Laborers Local 113</td>
</tr>
<tr>
<td>2018</td>
<td>Chris Yatchak</td>
<td>GCC/IBT Local 577-M</td>
</tr>
<tr>
<td>2019</td>
<td>Pam Fendt</td>
<td>Laborers (LIUNA!) Local 113</td>
</tr>
</tbody>
</table>

History of Award:

Annually, the Wisconsin State AFL-CIO seeks nominations from its affiliates for its prestigious community services award. The nominees are carefully screened, and only after a very deliberative process, one outstanding union volunteer emerges. In order to receive the highest award the Wisconsin AFL-CIO can offer for service to the community, the nominee must have demonstrated a continuous record of dedicated service in the workplace, the local union, and the community. These outstanding representatives of the labor movement are presented the award at the annual Community Services Conference by the President of the Wisconsin State AFL-CIO.

When it was established in 1984, this award was named the Wisconsin State AFL-CIO Community Services Award. In 1987, it was renamed the Wisconsin State AFL-CIO Ralph A. Jirikowic Award, in memory of a dedicated union leader who epitomized the very best the Wisconsin Labor Movement has to offer. Prior to retirement, Brother Jirikowic served as Vice President of the Milwaukee County Labor Council and was a member of UAW Local 9 (Brewery Workers) for 49 years. Brother Jirikowic left the Wisconsin labor movement with a legacy of caring and helping, and it is only fitting that the Wisconsin State AFL-CIO name its highest award for service to the community in honor of him.
NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records. Submit to: Ralph A. Jirikowic Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI 53704. The deadline for nominations is March 10, 2022.

CANDIDATE QUALIFICATIONS:

1. Be an active or retired member of an affiliate of the Wisconsin State AFL-CIO and
2. Have demonstrated an exceptional commitment to providing VOLUNTEER community service activities to people in the workplace, the local Union, and/or the greater community

CANDIDATE INFORMATION:

Name: ________________________  Union Affiliation: ________________________
(International or Council and Local Union Number)

CANDIDATE’S VOLUNTEER ACHIEVEMENTS:

On a separate sheet, in narrative form, please include the following information:

A. Any elected or appointed posts, committee assignments, and any other union-related assignments the candidate has held in the local union and/or central labor council. Indicate dates and lengths of service whenever possible.

B. Any present or past memberships/affiliations the candidate has with community organizations. List dates and length of service whenever possible and indicate any elected or appointed posts or committee assignments held within those organizations.

C. A detailed description of the candidate's activities and justification for receiving this award.
NOTE: You may make more than one nomination. Please make extra copies as necessary including one for your records.
Submit to: Community Services Project Award, c/o Ann M. McNeary, 2059 Atwood Avenue, Madison, WI 53704. The deadline for nominations is March 10, 2022.

NAME OF PROJECT: _________________________________________________________________

ORGANIZATION: _________________________________________________________________

Please supply the following information regarding the contact person. This person may be contacted to verify the scope and extent of the union's volunteer activities and therefore should be familiar with the volunteer involvement/accomplishments for which the project is being nominated.

CONTACT PERSON: __________________________________________________________________
(Name)

Address: _________________________________________________________________________

City / State / Zip: __________________________________________________________________

Telephone: (___) __________ (___) __________ (___) __________ (___) __________
(Daytime) (Evening)

E-Mail: _________________________________________________________________________

NOMINATOR: ______________________________________________________________________
(Name)

One of the lead organizations being nominated must be affiliated with the Wisconsin State AFL-CIO. [If applicable, please list other union or community partners who collaborated on the project.] Affiliates may nominate their own projects. This form must be signed by an officer of the nominating organization.

Name and Title of Officer: ___________________________________________________________

Organization: ___________________________________________________________________

Address: _________________________________________________________________________

City / State / Zip: __________________________________________________________________

Telephone: (___) __________ (___) __________ (___) __________ (___) __________
(Daytime) (Evening)

E-Mail: _________________________________________________________________________

STATEMENT OF ACTIVITY: On a separate sheet, in narrative form, describe what the project was designed to accomplish and how the community benefited as a result.

Describe the degree of participation by union members, what makes the project unique, and how the project will continue to develop in the future. Include any news articles, letters of commendation, and video tapes - if deemed appropriate.